

House File 26 - Introduced

HOUSE FILE 26

BY SCHULTE

A BILL FOR

1 An Act providing that seasonal employees are exempt from the
2 Iowa worker adjustment and retraining notification Act.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 84C.2, subsection 4, Code 2011, is
2 amended to read as follows:

3 4. "*Employee*" means a worker, other than a seasonal
4 employee, who may reasonably expect to experience an employment
5 loss as a consequence of a proposed business closing or mass
6 layoff by an employer.

7 Sec. 2. Section 84C.2, Code 2011, is amended by adding the
8 following new subsection:

9 NEW SUBSECTION. 10A. "*Seasonal employee*" means an employee
10 whose employment, on an annual basis:

11 a. Is curtailed by at least forty-five percent due to
12 climatic conditions.

13 b. Ceases for a period of four months or longer due to
14 climatic conditions.

15

EXPLANATION

16 This bill exempts seasonal employees from the Iowa worker
17 adjustment and retraining notification Act. The bill provides
18 a definition of "seasonal employee".